

North Hunterdon-Voorhees Regional High School District – Action Plans

Goal: To create academic excellence through 21st-century learning and innovative and creative teaching methods.

Objectives:

- a. Provide professional development to support progressive and innovative teaching and learning
- b. Create engaging learning experiences emphasizing cross-curricular collaboration, creativity, and problem-solving
- c. Develop individualized learning pathways to support wellness and develop life skills
- d. Leverage community partnerships to support academic and career pathways.

Activity	Responsibility of	Timeline	Resources needed	Evaluation/Indicators of success
Integrate project- and problem-based learning that includes real-world applications into classes	District Professional Development Committee Assistant principals Lead teachers	Throughout the 2018-2019 school year	Staff training Professional literature Resource materials	Lesson plans Curriculum maps Staff observations Number of projects completed
Integrate cross-curricular connections into classes to help students see the connections between subjects	District Professional Development Committee Assistant principals Lead teachers	By the end of the 2019-2020 school year	Staff training Professional literature Resource materials Time for staff members to collaborate	Lesson plans Curriculum maps Staff observations
Develop NHV course pathways for various careers and/or life skills	Director of Curriculum, Articulation, and Student Achievement Guidance department	By the end of the 2020-2021 school year	Visits to schools with this in place Research pathways used in other schools Professional literature	Course pathways included in course catalog

Create position of Transition Coordinator who will find internship/work opportunities for students in senior year. (Also in Developing Partnerships/ Community Engagement action plan)	Principal, Assistant Superintendent/HR, Superintendent, BOE	By 2021-2022 school year	Other school districts who have a transition coordinator, need job description	Transition Coordinator job description approved by BOE and employee approved for position
Transition Coordinator finds and creates list of internship/work opportunities (Option 2). Requirements and credit to be given are determined. (Also in Developing Partnerships/ Community Engagement action plan)	Director of School Counseling Services, Transition Coordinator	By 2022-2023 school year	Local businesses and organizations, parents, alumni	List of internship opportunities created and provided to seniors. Guidelines and credit determined for internship.

North Hunterdon-Voorhees Regional High School District – Action Plans

Goal: To provide an educational environment that balances academic rigor and emotional well-being so that students can reach their full potential and become resilient lifelong learners and productive citizens.

Objectives:

- a. To be able to provide tools, programs, and resources to accommodate students in managing stress
- b. To provide programming to help students make healthy decisions
- c. Staff members will develop and demonstrate healthy and supportive relationships
- d. To create an inviting environment that allows for staff, parents, and students to collaborate and to empower students to advocate for themselves
- e. To provide strategies for students to adequately access their skills and abilities to allow them to develop realistic goals and expectations

Activity	Responsibility of	Timeline	Resources needed	Evaluation/Indicators of success
Continue the Community Health and Wellness series	Student Assistance Coordinators	Ongoing	Presenters Topics	Attendance at events
Train staff members in effective homework assignments, including the amount of time it takes to complete	District Professional Development Committee Assistant Principals	Throughout the 2018-2019 school year	Staff training Resource materials Professional literature	Lessons plans Staff evaluations Student and parent surveys
To provide tools, programs and resources to accommodate students in managing stress	BOE Superintendent Principals, AP's Support Staff Teaching Staff	In place for the 2019-2020 school year	Staff Training Furniture for Mindfulness Room Professional Literature	Reduced stress levels in student and staff based on climate survey results.

To provide programming to help students make healthy decisions	BOE Superintendent Assist. Superintendent Curriculum Coordinators Principals, AP's Support Staff Health Staff	In place for the 2019-2020 school year	Staff Training Resource Materials Student Presentations	Reduced Code of Conduct Violations Improved climate survey results
Staff members will develop and demonstrate healthy and supportive relationships	Principals, AP's Support Staff Teaching Staff	Implemented through 2020	Staff Training	Positive notes in staff observation and evaluation reports. Improved climate survey results
To create an inviting environment that allows for staff, parents, and students to collaborate and to empower students to advocate for themselves	BOE Superintendent Assistant Superintendent Business Administrator Maintenance Staff Principals, AP's Support Staff Teaching Staff Climate committee	Implemented through 2021	Materials to improve the look of our aging buildings. Staff Training Student Presenters	Improved climate survey results

To provide strategies for students to adequately access their skills and abilities to allow them to develop realistic goals and expectations	Teaching Staff Support Staff	Implemented through 2022	Technology tools for skill and ability assessments Career and College Resources	Improved student planning and post high school success demonstrated by Senior Survey data and College Clearinghouse data
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North Hunterdon-Voorhees Regional High School District – Action Plans

Goal: To create a safe and secure learning environment equipped to deliver 21st-century programs.

Objectives:

- a. Create facilities that provide physical and emotional safety for students and staff
- b. Update and upgrade the infrastructure to meet the growing needs of students, staff, and community
- c. Identify and implement technology solutions that enhance student achievement
- d. Identify opportunities to improve energy efficiency

Activity	Responsibility of	Timeline	Resources needed	Evaluation/Indicators of success
Upgrade restrooms to improve appearance and enhance functionality	District Facilities Coordinator	Begin during 2018-2019 school year	Money Time	Completion of upgrades
Add new security cameras to improve coverage and enhance safety	Coordinator of Technology, Supervisor of School Security	Ongoing	Money for cameras	Additional cameras added
Explore solar options for the district	District Facilities Coordinator, Business Administrator	Through 2020	Time Money	Report on solar feasibility
Install LED lighting throughout the district	District Facilities Coordinator	Begin during 2018-2019 school year	Money for new lighting Time	Completion of LED lighting installation
Add bullet-resistant film to all exterior doors	District Facilities Coordinator, Supervisor of School Security	Complete by end of 2018-2019 school year	Money Time	Completion of project

Upgrade stairwells to improve appearance	District Facilities Coordinator	Begin during 2018-2019 school year	Time Money	Completion of project
Add vestibules to both high schools to harden the entrances	District Facilities Coordinator, Supervisor of School Security	By start of 2019-2020 school year	Time Money	Completion of project
Replace ceiling tiles throughout the district	District Facilities Coordinator	Ongoing	Time Money	Completion of project

North Hunterdon-Voorhees Regional High School District – Action Plans

Strategic Plan Goal: To engage community resources in order to develop partnerships that provide authentic learning experiences and career development.

Objectives:

- a. NHV district and sending districts will continue to work towards developing a shared K-12 mentality
- b. Expand civic involvement opportunities for students
- c. Explore internships/work opportunities for students in senior year through partnerships with local businesses and other community organizations
- d. Expand alumni involvement

Activity	Responsibility of	Timeline	Resources needed	Evaluation/Indicators of success
NHV Board President continues to hold Roundtable meetings with sending district Board Presidents to discuss common areas of concern, sharing services, etc.	NHV Board President, District Communications Coordinator, NJSBA Field Service Rep.	Ongoing throughout school year	Meeting space, calendars	Meetings continue, at least 4 a school year
NHV Superintendent continues to hold meetings with sending district superintendents to discuss K-12 articulation, curriculum, sharing services, etc.	NHV Superintendents; K-8 superintendents; Director of Curriculum, Articulation & Student Achievement	Ongoing throughout school year	Meeting space, calendars	Meetings continue on a regular basis; meeting agendas

Expand civic involvement by contacting and inviting elected officials in as guest speakers. Also create internship opportunities if possible in municipal or county offices for seniors.	Assistant Principals who oversee Social Studies, elected officials, teachers	By 2020-2021 school year	Elected officials willing to speak, need is available for office help in municipal and/or county offices	Elected officials coming to speak to students, visits incorporated into lesson plans, internship opportunities developed and shared with senior class
Create list of civic organizations in or near Hunterdon County that need volunteers, share with students, post in guidance offices.	Community Service Coordinator, Guidance Offices	By 2019-2020 school year	Search Internet, municipal newsletters, social media to locate local civic organizations.	List created and shared with students.
Better promote civic-minded student clubs such as Model UN, YMCA Youth & Govt, Mock Trial, Key Club	Directors of Student Activities	Beginning of each school year	Student email, announcements	Increased number of students in civic-type student clubs
Create K-12 student clubs, such as robotics, technology, also expand current NHV clubs like Key Club and Habitat for Humanity to include students from K-8 districts.	Superintendents, Directors of Student Activities, Club Advisors	By 2019-2020 school year	Consent forms for K-8 students, advisors to run new K-12 student clubs, meeting space	K-12 clubs developed, NHV clubs expanded to include K-8 students

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Transition Coordinator finds and creates list of internship/work opportunities (Option 2). Requirements and credit to be given are determined.	Director of School Counseling Services, Transition Coordinator	By 2022-2023 school year	Local businesses and organizations, parents, alumni	List of internship opportunities created and provided to seniors. Guidelines and credit determined for internship.
Create database to gather alumni contact information.	Guidance counselors	By end of 2018-2019 school year	Google Form	Database created