

## **ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS Northeast, LLC (f/k/a S4Teachers, LLC d/b/a ESS|Source4Teachers)**, a Delaware limited liability company (the "Company") located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the **North Hunterdon Voorhees Regional High School District** (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2018;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2019 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2018 through June 30, 2019;
2. Effective July 1, 2018, the rates in the attached Addendum "A" are effective;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

**North Hunterdon Voorhees  
Regional High School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Northeast, LLC (f/k/a S4Teachers, LLC  
d/b/a ESS|Source4Teachers)**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

# EXHIBIT A

Position	Pay Rate	Bill Rate	Rule
Full Day Substitute Teacher	\$95.00	\$121.60	
Half Day Substitute Teacher	\$47.50	\$60.80	
Full Day Substitute Certification Special Education Instructional Aide	\$95.00	\$121.60	
Half Day Substitute Certification Special Education Instructional Aide	\$47.50	\$60.80	
Full Day Long Term Substitute Teacher Placement Voorhees (Days 1 - 60)	\$175.00	\$224.00	Long Term Rate administered on Day 1-60, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Full Day Long Term Substitute Teacher Placement (Days 1 - 60)	\$175.00	\$224.00	Long Term Rate administered on Day 1-60, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Full Day Long Term Substitute Teacher Placement (Days 121 - 184)	\$225.00	\$288.00	Long Term Rate administered on Day 121-184, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Full Day Long Term Substitute Teacher Placement (Days 61 - 120)	\$200.00	\$256.00	Long Term Rate administered on Day 61-120, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Full Day Long Term Substitute Teacher Placement Voorhees (Days 121 - 184)	\$225.00	\$288.00	Long Term Rate administered on Day 121-184, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Full Day Long Term Substitute Teacher Placement Voorhees (Days 61 - 120)	\$200.00	\$256.00	Long Term Rate administered on Day 61-120, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Half Day Long Term Substitute Teacher Placement (Days 1 - 60)	\$87.50	\$112.00	Long Term Rate administered on Day 1-60, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Half Day Long Term Substitute Teacher Placement (Days 121 - 184)	\$112.50	\$144.00	Long Term Rate administered on Day 1-60, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Half Day Long Term Substitute Teacher Placement (Days 61 - 120)	\$100.00	\$128.00	Long Term Rate administered on Day 121-184, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.

Half Day Long Term Substitute Teacher Placement Voorhees (Days 1 - 60)	\$87.50	\$112.00	Long Term Rate administered on Day 61-120, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Half Day Long Term Substitute Teacher Placement Voorhees (Days 121 - 184)	\$112.50	\$144.00	
Half Day Long Term Substitute Teacher Placement Voorhees (Days 61 - 120)	\$100.00	\$128.00	
Full Day Nurse	\$125.00	\$160.00	Long Term Rate administered on Day 61-120, Not retroactively paid, If absent the count does not reset, and the Long Term Rate is retained if absence.
Half Day Nurse	\$62.50	\$80.00	
Full Day Non Instructional Aide	\$69.00	\$89.63	
Half Day Non Instructional Aide	\$34.50	\$44.81	
Full Day Secretary / Custodian	\$90.00	\$115.20	
Half Day Secretary / Custodian	\$45.00	\$57.60	
Athletic Coach	Bill Rate Markup of 28%		
Event Workers & Special Assignments	Bill Rate Markup of 28%		
SAMs System Fee per placement		\$0.75	

After School Supervision	\$40.46	\$51.78
Announcer/Timer/Scorer LV1- Per Game	\$28.47	\$36.44
Announcer/Timer/Scorer LV1- Per Game	\$28.47	\$36.44
Announcer/Timer/Scorer LV2- Per Game	\$62.63	\$80.17
Announcer/Timer/Scorer LV2- Per Game	\$62.63	\$80.17
DNU - Coach Stipend to be paid end of year	\$0.00	\$0.00
Full Day Building Based Substitute Teacher Placement	\$95.00	\$121.60
Full Day Building Based Substitute Teacher Placement - Voorhees HS	\$95.00	\$121.60
Full Day School Safety Monitor	\$125.00	\$160.00
Full Day Substitute Custodian Placement	\$90.00	\$115.20
Full Day Substitute Educational Support Personnel NIA (Hunterdon)	\$95.00	\$121.60
Full Day Substitute Educational Support Personnel NIA (Voorhees)	\$95.00	\$121.60
Full Day Substitute Nurse Placement	\$125.00	\$160.00
Full Day Substitute Secretary Placement	\$90.00	\$115.20
Full Day Substitute Teacher Placement - Hunterdon HS	\$95.00	\$121.60
Full Day Substitute Teacher Placement - Voorhees HS	\$95.00	\$121.60
Half Day Building Based Substitute Teacher Placement	\$47.50	\$60.80
Half Day Building Based Substitute Teacher Placement - Voorhees HS	\$47.50	\$60.80
Half Day School Safety Monitor	\$62.50	\$80.00
Half Day Substitute Custodian Placement	\$45.00	\$57.60
Half Day Substitute Educational Support Personnel NIA (Hunterdon)	\$47.50	\$60.80
Half Day Substitute Educational Support Personnel NIA (Voorhees)	\$47.50	\$60.80
Half Day Substitute Nurse Placement	\$62.50	\$80.00
Half Day Substitute Secretary Placement	\$45.00	\$57.60
Half Day Substitute Teacher Placement - Hunterdon HS	\$47.50	\$60.80
Half Day Substitute Teacher Placement - Voorhees HS	\$47.50	\$60.80
North Hunterdon Athletic Event Worker - Usher Level 1	\$28.47	\$36.44
North Hunterdon Athletic Event Worker - Usher Level 1	\$28.47	\$36.44
North Hunterdon Athletic Event Worker - Usher Level 2	\$62.63	\$80.17
North Hunterdon Athletic Event Worker - Usher Level 2	\$62.63	\$80.17
North Hunterdon Cross Country/Track Meets Timer/Field Judge Bi-Meet	\$56.94	\$72.88

North Hunterdon Cross Country/Track Meets Timer/Field Judge Bi-Meet	\$56.94	\$72.88
North Hunterdon Cross Country/Track Meets Timer/Field Judge Bi-Meet Boys & Girls	\$74.01	\$94.73
North Hunterdon Cross Country/Track Meets Timer/Field Judge Tri-Meet	\$68.32	\$87.45
North Hunterdon Cross Country/Track Meets Timer/Field Judge Tri-Meet Boys & Girls	\$79.72	\$102.04
North Hunterdon Cross Country/Track Meets Timer/Field Judge Tri-Meet Boys & Girls	\$79.72	\$102.04
North Hunterdon Dance Chaperone	\$157.00	\$200.96
North Hunterdon Dance Chaperone	\$157.00	\$200.96
North Hunterdon Ticket Manager	\$74.01	\$94.73
North Hunterdon Ticket Sales/Collection Level 1	\$28.47	\$36.44
North Hunterdon Ticket Sales/Collection Level 1	\$28.47	\$36.44
North Hunterdon Ticket Sales/Collection Level 1 & Varsity Football	\$62.63	\$80.17