

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,245.0	2,225.0	2,181.0
Pupils On Roll Regular Shared-Time	95.0	102.0	118.0
Pupils On Roll Special Ed Full-Time	394.0	376.0	382.0
Pupils On Roll Special Ed Shared-Time	52.0	44.0	41.0
Pupils On Roll SUBTOTAL	2,786.0	2,747.0	2,722.0
Pupils in Private School Placements	16.0	18.0	16.0
Pupils Sent to Other Districts Regular	4.0	5.5	7.5
Pupils Sent to Other Districts Special Ed	12.0	13.0	0.0
Pupils Received	1.0	1.0	1.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	47,048,907	47,048,907	47,048,907
Total Tuition	10-1300	71,658	0	0
Transportation Fees From Other LEAs	10-1420-1440	74,531	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	0	145,000	114,000
Interest Earned On Maintenance Reserve	10-1XXX	3,082	0	1,000
Interest Earned On Capital Reserve Funds	10-1XXX	8,051	3,000	6,000
Other Restricted Miscellaneous Revenues	10-1XXX	236,908	0	0
Subtotal - Revenues From Local Sources		47,443,137	47,196,907	47,169,907
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	282,618	282,618	282,618
Extraordinary Aid	10-3131	461,778	398,000	398,000
Categorical Special Education Aid	10-3132	1,738,465	1,738,465	1,738,465
Equalization Aid	10-3176	3,405,928	3,405,928	3,405,928
Categorical Security Aid	10-3177	44,422	44,422	44,422
Parcc Readiness Aid	10-3181	0	27,890	27,890
Per Pupil Growth Aid	10-3182	0	27,890	27,890
Professional Learning Community Aid	10-3183	0	27,110	27,110
Other State Aids	10-3XXX	86,695	0	0
Subtotal - Revenues From State Sources		6,019,906	5,952,323	5,952,323
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	25,292	22,325	22,325
Subtotal - Revenues From Federal Sources		25,292	22,325	22,325
Budgeted Fund Balance - Operating Budget	10-303	8,912,611	7,448,618	5,098,298
Withdrawal From Cap Res-For Local Share	10-307	0	700,000	0
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	400,000	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdrawal From Maint. Reserve	10-310	0	285,000	0
Adjustment For Prior Year Encumbrances		0	3,488,461	0
Actual Revenues (Over)/Under Expenditures		-11,691,879	0	0
Total Operating Budget		51,109,067	65,093,634	58,242,853
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	82,831	200,509	0
Total Revenues From Local Sources	20-1XXX	82,831	200,509	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	4,000	0	0
Total Revenues From State Sources		4,000	0	0
Revenues from Federal Sources:				
Title I	20-4411-4416	66,859	150,177	80,141
Title II	20-4451-4455	24,743	38,154	30,523
I.D.E.A. Part B (Handicapped)	20-4420-4429	536,652	512,789	410,231
Total Revenues From Federal Sources		628,254	701,120	520,895
Total Grants And Entitlements		715,085	901,629	520,895
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	400,000	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	393,751	792,749	691,678
Total Revenues From Local Sources		393,751	792,749	691,678
Budgeted Fund Balance	40-303	0	1	1
Total Local Repayment Of Debt		793,751	792,750	691,679
Actual Revenues (Over)/Under Expenditures		-1	0	0
Total Repayment Of Debt		793,750	792,750	691,679

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues/Sources		52,617,902	66,788,013	59,455,427
Deduct Transfer-Transfers From Capital Reserve	40-5210	400,000	0	0
Total Revenues/Sources Net of Transfers		52,217,902	66,788,013	59,455,427

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	15,310,896	17,220,616	17,944,428
Special Education - Instruction	11-2XX-100-XXX	3,320,232	3,431,258	3,442,835
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	477,473	593,712	574,803
School-Sponsored Athletics - Instruction	11-402-100-XXX	2,244,926	2,473,938	2,474,078
Summer School	11-422-XXX-XXX	0	0	5,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,586,471	3,485,395	3,795,761
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	153,951	350,241	317,152
Undist. Expenditures - Health Services	11-000-213-XXX	365,144	438,878	464,695
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	140,681	448,584	433,430
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	94,755	247,017	250,000
Undist. Expenditures - Guidance	11-000-218-XXX	1,686,190	1,681,553	1,654,168
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,026,333	1,110,236	1,157,299
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	1,070,283	1,209,648	1,061,552
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	359,107	453,455	387,260
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	28,475	51,480	50,950
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	990,066	1,304,754	1,147,736
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,210,707	1,381,843	1,252,545
Undist. Expend. - Central Services	11-000-251-XXX	774,337	874,621	770,720
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	744,802	796,653	814,505
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	4,446,897	6,039,368	5,728,602
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,776,759	4,470,330	4,395,187
Personal Services - Employee Benefits	11-XXX-XXX-2XX	8,355,063	9,473,084	9,674,275
Total Undistributed Expenditures		27,810,021	33,817,140	33,355,837
Interest Earned On Maintenance Reserve	10-606	3,082	0	1,000
Total General Current Expense		49,166,630	57,536,664	57,797,981

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	610,148	541,030	401,350
Facilities Acquisition And Const. Serv.	12-000-400-XXX	932,289	7,012,940	37,522
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	400,000	0	0
Interest Deposit To Capital Reserve	10-604	0	3,000	6,000
Total Capital Outlay		1,942,437	7,556,970	444,872
General Fund Grand Total		51,109,067	65,093,634	58,242,853
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	82,831	200,509	0
Other State Projects:				
Other	20-XXX-XXX-XXX	4,000	0	0
Total Other State Projects		4,000	0	0
Total State Projects	20-XXX-XXX-XXX	4,000	0	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	66,859	150,177	80,141
Title II	20-XXX-XXX-XXX	24,743	38,154	30,523
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	536,652	512,789	410,231
Total Federal Projects	20-XXX-XXX-XXX	628,254	701,120	520,895
Total Special Revenue Funds		715,085	901,629	520,895
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	793,750	792,750	691,679
Total Debt Service Funds		793,750	792,750	691,679
Total Expenditures/Appropriations		52,617,902	66,788,013	59,455,427
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	400,000	0	0
Total Expenditures Net of Transfers		52,217,902	66,788,013	59,455,427

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,296,645	1,156,659	1,108,812	1,108,812
--Repayment of Debt	1	2	1	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,847,245	5,174,430	4,477,430	4,483,430
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	862,300	865,382	580,382	581,382
--Legal Reserve	16,313,382	12,499,069	5,098,298	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,273	\$15,330	\$18,378	\$18,532	\$18,761
Total Classroom Instruction	\$8,560	\$8,443	\$9,984	\$9,809	\$10,281
Classroom-Salaries and Benefits	\$7,741	\$7,661	\$8,877	\$8,671	\$8,972
Classroom-General Supplies and Textbooks	\$462	\$442	\$603	\$604	\$780
Classroom-Purchased Services	\$358	\$340	\$503	\$535	\$528
Total Support Services	\$2,231	\$2,238	\$2,739	\$2,822	\$2,756
Support Services-Salaries and Benefits	\$2,060	\$2,053	\$2,349	\$2,419	\$2,344
Total Administrative Costs	\$1,477	\$1,597	\$1,820	\$1,918	\$1,801
Administration Salaries and Benefits	\$1,167	\$1,186	\$1,256	\$1,242	\$1,249
Total Operations and Maintenance of Plant	\$1,795	\$1,802	\$2,359	\$2,515	\$2,438
Operations and Maintenance-Salaries and Benefits	\$878	\$904	\$1,075	\$1,065	\$1,111
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,177	\$1,215	\$1,434	\$1,426	\$1,440
Total Equipment Costs	\$107	\$219	\$144	\$202	\$152
Legal Costs	\$43	\$42	\$36	\$76	\$36
Employee Benefits as a percentage of salaries*	28.99%	29.95%	32.29%	31.66%	32.19%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	NH-V custodial and maintenance teams provide setup, cleanup and break down of furniture and equipment for many non-profit organizations that utilize our facilities during and after the school day for events throughout the year. Some examples are: municipal meetings, Hunterdon County senior services like health screening and flu shots, elementary school graduations, Relay for Life, Hunterdon County Special Olympics program, blood drives. North Hunterdon High School serves as a polling place for Clinton Township residents for all elections.	0
Custodial and Maintenance Services	NH-V prepares its athletic fields when needed for elementary schools or as a neutral site for playoffs. In exchange for the use of these fields by the athletic program, NH-V performs field maintenance for Memorial Park in Lebanon Township, Voorhees State Park and the athletic complex located on Route 31 by Spruce Run Reservoir commonly known as Stadium 31.	0
Transportation Services, including Fuel	Joint bidding of bus routes with other districts.	0
Purchasing	We participate in ACES.	0
Purchasing	We are members of HCESC and ESCNJ.	0
Technology Services	North Hunterdon-Voorhees District hosts Hampton Elementary School's website.	0
Insurance Coverages and Benefits	We are a member of ERIC WEST.	0

BETHLEHEM TWP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,513,300
(B) Estimated Net Taxable Valuation (as of 10/01/16)	528,980,122
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6642
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	3,564,950
(E) Estimated Net Taxable Valuation (as of 10/01/16)	528,980,122
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.6739

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,513,300
(H) Estimated Equalized Valuation (as of 10/01/16)	553,500,176
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6347
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	3,564,950
(K) Estimated Equalized Valuation (as of 10/01/16)	553,500,176
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.6441

CALIFON	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	1,013,395
(B) Estimated Net Taxable Valuation (as of 10/01/16)	145,658,508
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6957
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	1,028,293
(E) Estimated Net Taxable Valuation (as of 10/01/16)	145,658,508

(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.7060

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	1,013,395
(H) Estimated Equalized Valuation (as of 10/01/16)	142,189,096
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.7127
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	1,028,293
(K) Estimated Equalized Valuation (as of 10/01/16)	142,189,096
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.7232

CLINTON TOWN	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	2,020,369
(B) Estimated Net Taxable Valuation (as of 10/01/16)	357,584,850
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.5650
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	2,052,238
(E) Estimated Net Taxable Valuation (as of 10/01/16)	357,584,850
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.5739

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	2,020,369
(H) Estimated Equalized Valuation (as of 10/01/16)	388,046,500
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5207
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	2,052,238
(K) Estimated Equalized Valuation (as of 10/01/16)	388,046,500

(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.5289

CLINTON TWP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	13,849,286
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,151,066,200
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6438
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	14,052,888
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,151,066,200
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.6533

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	13,849,286
(H) Estimated Equalized Valuation (as of 10/01/16)	2,270,014,985
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.6101
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	14,052,888
(K) Estimated Equalized Valuation (as of 10/01/16)	2,270,014,985
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.6191

FRANKLIN TWP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	3,221,965
(B) Estimated Net Taxable Valuation (as of 10/01/16)	541,537,997
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.5950
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	

(D) Total School Levy	3,269,332
(E) Estimated Net Taxable Valuation (as of 10/01/16)	541,537,997
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.6037

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	3,221,965
(H) Estimated Equalized Valuation (as of 10/01/16)	551,214,672
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5845
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	3,269,332
(K) Estimated Equalized Valuation (as of 10/01/16)	551,214,672
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.5931

GLEN GARDNER	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	790,346
(B) Estimated Net Taxable Valuation (as of 10/01/16)	139,322,461
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.5673
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	801,965
(E) Estimated Net Taxable Valuation (as of 10/01/16)	139,322,461
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.5756

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	790,346
(H) Estimated Equalized Valuation (as of 10/01/16)	155,216,645
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5092
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	

(J) Total School Levy	801,965
(K) Estimated Equalized Valuation (as of 10/01/16)	155,216,645
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.5167

HAMPTON	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	670,060
(B) Estimated Net Taxable Valuation (as of 10/01/16)	121,651,117
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.5508
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	679,911
(E) Estimated Net Taxable Valuation (as of 10/01/16)	121,651,117
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.5589

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	670,060
(H) Estimated Equalized Valuation (as of 10/01/16)	119,382,843
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5613
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	679,911
(K) Estimated Equalized Valuation (as of 10/01/16)	119,382,843
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.5695

HIGH BRIDGE	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	1,679,389
(B) Estimated Net Taxable Valuation (as of 10/01/16)	330,280,154

(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.5085
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	1,704,078
(E) Estimated Net Taxable Valuation (as of 10/01/16)	330,280,154
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.5159

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	1,679,389
(H) Estimated Equalized Valuation (as of 10/01/16)	356,866,725
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.4706
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	1,704,078
(K) Estimated Equalized Valuation (as of 10/01/16)	356,866,725
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.4775

LEBANON BORO	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	1,344,850
(B) Estimated Net Taxable Valuation (as of 10/01/16)	272,039,603
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.4944
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	1,365,267
(E) Estimated Net Taxable Valuation (as of 10/01/16)	272,039,603
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.5019

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	1,344,850
(H) Estimated Equalized Valuation (as of 10/01/16)	278,671,997

(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.4826
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	1,365,267
(K) Estimated Equalized Valuation (as of 10/01/16)	278,671,997
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.4899

LEBANON TWP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	5,448,069
(B) Estimated Net Taxable Valuation (as of 10/01/16)	743,720,630
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.7325
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	5,528,162
(E) Estimated Net Taxable Valuation (as of 10/01/16)	743,720,630
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.7433

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	5,448,069
(H) Estimated Equalized Valuation (as of 10/01/16)	909,623,997
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5989
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	5,528,162
(K) Estimated Equalized Valuation (as of 10/01/16)	909,623,997
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.6077

TEWKSBURY TWP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	

(A) General Fund School Levy	8,852,636
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,357,361,665
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6522
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,982,781
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,357,361,665
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.6618

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,852,636
(H) Estimated Equalized Valuation (as of 10/01/16)	1,645,885,370
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5379
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,982,781
(K) Estimated Equalized Valuation (as of 10/01/16)	1,645,885,370
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.5458

UNION TWP	
A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	4,682,723
(B) Estimated Net Taxable Valuation (as of 10/01/16)	698,062,246
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.6708
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	4,751,565
(E) Estimated Net Taxable Valuation (as of 10/01/16)	698,062,246
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.6807

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	

(G) General Fund School Levy	4,682,723
(H) Estimated Equalized Valuation (as of 10/01/16)	808,410,229
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.5793
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	4,751,565
(K) Estimated Equalized Valuation (as of 10/01/16)	808,410,229
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.5878

NAME=Cindy Palka

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR & Payroll
Base Annual Salary Amount	\$80,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	37
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$325
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,333
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of Unused Days up to \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 37 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Cindy Palka

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gerald Oram

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation
Base Annual Salary Amount	\$109,121
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	38
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$150
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$42,277
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of Unused Days up to \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 38 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gerald Oram

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Guillermo Vargas-Dellacas

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$106,759
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	37
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,458
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of Unused Sick Days up to \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 37 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Guillermo Vargas-Dellacas

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jeffrey Bender

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	32
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,354
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,058
Contractual Post-Employment Benefit Description of Payout of Sick days	50 % Unused Sick Days up to \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum 32 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jeffrey Bender

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lynn LaMonte

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$87,187
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	37
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$981
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,441
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of Unused Sick Days up to \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 37 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lynn LaMonte

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mary Pat Publicover

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Services
Base Annual Salary Amount	\$143,366
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	38
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,120
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$47,699
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of Unused Sick Days up to \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 38 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mary Pat Publicover

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Michael Hughes

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$175,360
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	38
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,565
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$55,630
Contractual Post-Employment Benefit Description of Payout of Sick days	50% Unused Sick Days up to \$30,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 38 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Michael Hughes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Susan Press

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$147,074
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	38
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,215
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,495
Contractual Post-Employment Benefit Description of Payout of Sick days	50% of Unused Sick Days up to \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 38 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Susan Press

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Mowery

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$91,401
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	38
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,472
Contractual Post-Employment Benefit Description of Payout of Sick days	50% Unused Sick Days up to \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 38 Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=William Mowery

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	