

North Hunterdon - Voorhees Regional HS District Code of Conduct

Behavioral Infractions

The purpose of discipline is to improve the conduct of our students, now and in the future, as they become ready for the workplace.

Level 1: Conference, Detention and Potential Loss of Privileges

1. Profanity/vulgarity of the incidental type
2. Failure to follow school rules and procedures
3. Dress code violation
4. Failure to log off computer
5. Failure to carry/present a student ID
6. Removing food from the cafeteria
7. Driving/parking violation – first offense

Level 2: Extended Detention and Loss of Privileges, Including Parking

1. Disruptive behavior
2. Violation of Technology Acceptable Use Policy
3. Accessing an unauthorized area
4. Failure to follow directions/requests of teachers, administrators, or other supervisory personnel
5. Disrespectful behavior toward staff or other students
6. Profane gestures or words directed at another person
7. Forgery of signatures, notes, passes or other official documents
8. Cheating or plagiarism: penalties noted in addition to academic penalties
9. Defacing of school property not considered vandalism
10. Driving/parking violation – second offense

Level 3: One Day Suspension/Two or Three Extended Detentions/Loss of Privileges, Including Parking/Legal Action May Result

1. Driving/parking violation – third offense
2. Possession and/or use of a laser pointer
3. Profane gestures or words directed toward staff
4. Leaving school grounds without permission – First Offence
5. Possession of tobacco products, lighters, or matches *See section below regarding tobacco use on campus.
6. Truancy
7. Harassment, intimidation, or bullying (possible consequence)

Level 4: Two or Three days of Suspension/Loss of Privileges, Including Parking/Legal Action May Result:

1. Use of tobacco products on campus (Discipline in addition to reporting to municipal court as per board policy)* See section below regarding tobacco use on campus.
2. Possession and/or use of a vaporizer (or any component of a vaporizer) without confirmed illegal substance use *See section below regarding vaporizer use on campus.
3. Insubordination (including disregard of parking monitor's directive)
4. Vandalism—willful or malicious defacing or damage of school property (restitution for damage will also be assessed)
5. Theft—the unlawful taking of another's possessions without his or her consent
6. Gambling
7. Leaving school grounds without permission – Second Offence
8. Endangering the welfare of students
9. Inciting and/or creating a disturbance
10. Reprisal against anyone who has reported harassment, intimidation, or bullying

North Hunterdon - Voorhees Regional HS District Code of Conduct

Level 5: Three to Five Days Out-of-School Suspension and Loss of Privileges, Including Parking/Legal Action May Result**

1. Tampering with defibrillator/AED
2. Tampering with fire alarm, fire doors or fire extinguishers
3. Tampering with security cameras
4. Threatening behavior or language directed at students or staff
5. Hazing other students
6. Endangering the welfare of staff
7. Possession of fireworks
9. Fighting – first offense
10. Possession of pornography

Level 6: Ten Days Out-of-School Suspension/Loss of Privileges, Including Parking/Possible Recommendation for Additional Consequences up to and Including Expulsion/Legal Action May Result/Law Enforcement May be Involved**

1. Premeditated fight
2. Fighting – second offense
3. Gang or group fighting
4. Hate crimes/bias acts
5. Possession and/or use of substances not prescribed to the student. **See section below regarding Substance Abuse Violations.
6. Possession and/or use of alcohol, illegal drugs or drug paraphernalia ** See sections below regarding vaporizer use on campus and Substance Abuse Violations.
7. Providing/Selling controlled or illegal substances to other students, including alcohol **See section below regarding Substance Abuse Violations.
8. Possession and/or use of a vaporizer (or any component of a vaporizer) with confirmed illegal substance use/possession **See section below regarding Substance Abuse Violations.
9. Possession of cutting implements such as knives or box cutters
10. Possession or use of explosives including fireworks
11. Possession of a gun or replica
12. Arson
13. Setting a false fire alarm
14. Assault/aggravated assault
15. Repeated threats toward students or staff
16. Bomb threat
17. Premeditated fight

***Tobacco/nicotine/vaping use or possession of tobacco/nicotine-related/vaping device or paraphernalia (All materials will be confiscated and students will be required to submit to a drug test)**

1. First Offense:
 - a. Minimum of one (1) day out-of-school suspension and three (3) days of in-school suspension up to a maximum of ten (10) days out-of-school suspension.
 - b. 7 calendar days of no sports, clubs, parking or activities following the completion of the suspension.
 - c. Minimum of 3 counseling sessions with the Student Assistance Counselor
 - d. Municipal fine as per local ordinance
2. Second Offense:
 - a. Minimum of three (3) days out-of-school suspension and three (3) days of in-school suspension up to a maximum of ten (10) days out-of-school suspension.
 - b. 14 calendar days of no sports, clubs, parking or activities following the completion of the suspension.
 - c. Minimum of 5 counseling sessions with the Student Assistance Counselor
 - d. Municipal fine as per local ordinance
3. Third Offense:
 - a. Minimum of ten (10) days out-of-school suspension.
 - b. 30 calendar days of no sports, clubs, parking or activities following the completion of the suspension.
 - c. Minimum of 5 counseling sessions with the Student Assistance Counselor
 - d. Municipal fine as per local ordinance

****Substance Abuse Violations ([Regulation 5530 Substance Abuse](#))**

1. Use of alcohol/drug/anabolic steroid and/or possession and/or refusal to submit to drug screening or tampering with the drug screening sample.
 - a. First Offense:
 - i. Minimum of two (2) days out-of-school suspension and five (5) days of in-school suspension up to a maximum of ten (10) days out-of-school suspension.

North Hunterdon - Voorhees Regional HS District Code of Conduct

- ii. 14 calendar days of no sports, clubs or activities following the completion of the suspension.
 - iii. Permanent loss of parking privileges
 - iv. Minimum of 5 counseling sessions with the Student Assistance Counselor and 5 prevention/education groups
 - v. Must obtain substance abuse evaluation from approved licensed facility and follow through with evaluation recommendations.
 - vi. Referral to law enforcement
 - b. Second Offense:
 - i. Minimum of four (4) days out-of-school suspension and six (6) days of in-school suspension up to a maximum of ten (10) days out-of-school suspension.
 - ii. 30 calendar days of no sports, clubs or activities following the completion of the suspension. Removal from any sport, club or activity leadership positions.
 - iii. Minimum of 5 counseling sessions with the Student Assistance Counselor and 5 prevention/education groups
 - iv. Must obtain substance abuse evaluation from approved licensed facility and follow through with evaluation recommendations.
 - v. Referral to law enforcement
 - c. Third Offense:
 - i. Student will be automatically suspended and a meeting scheduled before the Superintendent and/or Board of Education to determine placement options for the student. Referral to law enforcement
2. Selling, buying and/or distributing alcohol/drugs/anabolic steroids or any controlled substance.
- a. First Offense:
 - i. Minimum of ten (10) days out-of-school suspension.
 - ii. 30 calendar days of no sports, clubs or activities following the completion of the suspension. Removal from any sport, club or activity leadership positions.
 - iii. Permanent loss of parking privileges
 - iv. Minimum of 5 counseling sessions with the Student Assistance Counselor and 5 prevention/education groups
 - v. Must obtain substance abuse evaluation from approved licensed facility and follow through with evaluation recommendations
 - vi. Referral to law enforcement.
 - b. Second Offense:
 - i. Student will be automatically suspended and a meeting scheduled before the Superintendent and/or Board of Education to determine placement options for the student. Referral to law enforcement.

* Students may be denied parking privileges for infractions of school rules. Student parking privilege may be suspended for tardiness to school, excessive absences, motor vehicle violations or disciplinary referrals.

**Students involved in a substance abuse infraction will be permanently denied the right to drive to school.

Incidents of Harassment/Intimidation and Bullying (HIB) will be handled on a case-by-case basis. Consequences may include remedial action and discipline that may range from detentions to out-of-school suspensions.

North Hunterdon - Voorhees Regional HS District Code of Conduct

Dress Code

The home and school need to cooperate in the matter of student attire. In order to create a positive school atmosphere, attire and grooming should be school appropriate, reasonably modest and neat. A student's appearance must not disrupt the teaching or learning process; therefore, the below guidelines must be followed:

- Appropriate and safe footwear must be worn at all times. (i.e. bare feet, slippers, cleats, roller shoes, etc. are not permitted).
- Heads should be uncovered at all times (hats, hoods, bandanas, and sweatbands are not to be worn during school hours).
- Leggings, yoga pants, or other excessively tight pants must be worn with an appropriate length shirt/top and must conform to other elements of the dress code.
- Skirts, shorts, and dresses must be an acceptable length (just below fist level when arms are straight) and may not be excessively tight (micro/tube skirts, spandex/exercise shorts, and other excessively tight apparel are not permitted).
- All clothing must cover undergarments, midriff, and cleavage.
- Clothing that excessively exposes the anatomy is not permitted (i.e. halter tops, strapless tops, open backs, tube tops, clothing worn below the hip line, any garment that is see through, etc.)
- No tank tops/sleeveless shirts of any kind are permitted to be worn by boys.
- Clothing with inappropriate pictures, liquor advertisements, sexually suggestive messages, tobacco, weapons, or gang affiliations; slogans that contain offensive or obscene words, symbols, or signs; or slogans depicting violence or degrading any race, color, creed, religion, sex, ancestry, national origin, social or economic status, sexual orientation or drug-related messages are not allowed.
- Any articles of clothing or accessories with studs, chains, spikes or cleats that could cause damage to other students or to property are not permitted.
- Outdoor jackets or coats are not permitted except when entering or leaving the building and when there is a defect in the heating system.
- Non-prescription sunglasses and glazed and tinted glasses are not permitted except as prescribed by the pupil's doctor.
- Any articles of clothing that are considered distracting or disruptive to the educational process are subject to administrative review