

HomePlate Open House/Job Fair 2024

Thanks for coming out today. Here is how the Job Fair works. Please take a moment to review the process so your day will be as smooth as possible.

1. We are interviewing only for the Game Day positions described in this packet.
2. All applicants will need to have a completed Job Application. If you have completed an application, please proceed directly to the sign in table.
3. If you do not have a completed Job Application, pick up an application and fill it out at one of the tables provided.
4. Please indicate your job preference on the line marked "Positions Desired" on the application. If you are interested in more than one position, we request you indicate your order of position preference on the application.
5. You may interview for a maximum of three positions.
6. If you are hired, all employees are expected to arrive for all shifts on time and have reliable transportation to and from work.
7. Applicants must be at least 16 or turning 16 years old prior to August 1, 2024.

Frequently Asked Questions:

Are there any full-time positions available?

o No, all positions are for Patriots home games (69 in total from April-September) and other HS games and events during that time frame.

Am I eligible for benefits?

o Sorry, no we do not offer benefits to our seasonal staff.

What is the pay?

o Most positions pay hourly (mainly in concession & warehouse areas), other positions are paid a commission, service charge or tips such as the suite attendants and vendors.

Will I get to watch the games when I work?

o Most positions are out of sight of the playing field so watching the game will not be an option during your work hours. You are always free to purchase a ticket as a fan if you are not working!!

What if I am unable to work ALL the games?

o Working all games is not a necessity, however being able to work all or most Patriots home games will enhance your chances of being hired.

How long should I expect my interviews to be today?

o Due to the high interest, interviews will be around 5-10 minutes per position.

When can I expect to hear back from HomePlate?

o We will contact everyone within one week of the job fair/open house. Please do not contact us prior to this date.

Thank you in advance for your patience, time and interest!

2024 Open House/Job Fair HomePlate Game Day Positions

Hospitality Stand Worker (Cashier/Concessions Worker): Help set up the concession stand per the concession stand manager's instructions. Take food and drink orders from fans using a point of sales terminal, gather all items ordered, and accept payment for the sale. Cashiers and cooks execute food orders. Previous cash register experience is a help. Help close and clean the concessions stand at the end of the shift per concession manager instructions. Lots of fan interaction! Smiles are a plus. Pay rate begins at \$15.13/hour.

Hospitality Supervisor (Cashier/Concessions Worker): Supervise the above position to ensure that all guests are being served according to policies. Count and record all inventory prior to and after each event. Prep and cook all food on menu. Customer service and supervisory experience necessary. Pay rate begins at \$16.00/hour.

Hospitality Area Servers: Responsible for replenishing food at our buffet lines in the Ballpark BBQ, Party Deck and Diamond Club areas. Servers must be prepared to help setup and breakdown buffet lines and assist with light food prep for all areas. Servers must know the menus and be able to help guests with any questions that they may have. Pay rate begins at \$15.13/hour.

Vendors/Hawkers: Must be able to carry up to 20lbs at one time and walk up and down steps for up to 4 hours. Responsible for making change without use of POS. Pay rate begins at \$15.13/hour but can be much higher with commission based upon sales.

Kitchen Workers (Line Cooks, Prep Workers, and Dishwashers): Have experience working standard kitchen equipment including but not limited to: grills, fryers, convection ovens, etc. Working knowledge of preparation of all food products, following standardized recipes when required, must be knowledgeable of all food handling requirements, serv-safe is a plus, and adhere to instructions given by chef or managers. Must be able to work both weekdays and weekend events. Pay rate is based on experience and begins at \$15.13/hour.

Suite Attendants: *Must be 18 years or older to apply.* Responsible for taking food & beverage orders from guests in luxury suites and serve in a timely manner. Must have ability to be on feet for 5+ hour shifts and have knowledge of basic catering setup. Processes customer sales/transactions efficiently, accurately and in a friendly manner. Pay rate is \$5.26/hour plus tips. Active TEAM or TIPS Certification required.

Warehouse Runners: Responsible for setup, stocking and inventory of all beer carts at ballpark. Must be able to lift 25 lbs. regularly and 150 lbs. on occasion, including kegs. Must be reliable and be able to work in high paced environment. Pay rate begins at \$15.50/hour.

