Under New Jersey law, “harassment, intimidation, or bullying” means any gesture, any written, verbal or physical act or any electronic communication, whether it is a single incident or a series of incidents, that is:

a. Reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or

b. By any other distinguishing characteristic; and that

c. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3, that substantially disrupts or interferes with the orderly operation of the school or the rights of other pupils; and that

d. A reasonable person should know under the circumstances will have the effect of physically or emotionally harming a pupil or damaging the pupil’s property, or placing a pupil in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or

e. Has the effect of insulting or demeaning any pupil or group of pupils; or

f. Creates a hostile educational environment for the pupil by interfering with a pupil’s education or by severely or pervasively causing physical or emotional harm to the pupil.

Student(s)/Person(s) Accused of Exhibiting Harassment, Intimidation or Bullying (HIB) Behavior:

1. ______________________ 2. ______________________ 3. ______________________
4. ______________________ 5. ______________________ 6. ______________________
Student(s) Alleged to be the Target of HIB Behavior:

1. ________________________ 2. _______________________ 3. ______________________________

a. Please place an “x” next to the statement(s) that best describes the behavior reported:

___ physical aggression or contact to a pupil  ___ destruction of property
___ teasing or name-calling  ___ stalking another pupil
___ insulting or demeaning comments  ___ publicly humiliating a pupil
___ threatening comments, gestures or physical acts  ___ stealing or theft
___ intimidating conduct toward another pupil  ___ defacing/destroying property
___ spreading harmful rumors or gossip about a pupil  ___ excluding or rejecting a pupil
___ getting another person to harm a pupil  ___ extorting or exploiting a pupil
___ harassment, intimidation or bullying through electronic communications
___ other – please specify__________________________________________________________

b. Please describe below the details of the incident you are reporting:

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
c. Please list below the name(s) of any person(s) or pupil(s) you believe either witnessed or have knowledge of the incident you are reporting:

<table>
<thead>
<tr>
<th>Name</th>
<th>Work Location/School/Grade</th>
<th>Witnessed Incident(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>__________________________</td>
<td>______________________</td>
</tr>
<tr>
<td>2.</td>
<td>__________________________</td>
<td>______________________</td>
</tr>
<tr>
<td>3.</td>
<td>__________________________</td>
<td>______________________</td>
</tr>
<tr>
<td>4.</td>
<td>__________________________</td>
<td>______________________</td>
</tr>
<tr>
<td>5.</td>
<td>__________________________</td>
<td>______________________</td>
</tr>
</tbody>
</table>

d. Did you file a verbal report with the Principal or designee on the same day of witnessing or receiving reliable information regarding behavior being reported?  ____ Yes  ____ No

I certify the information contained in this Report is accurate and true to the best of my knowledge.

____________________________  ________________  ____
Signature of Person Making Report  Position (staff member/parent/pupil/etc.)  Date

____________________________  ______________________  ____
Name of Person Receiving Report  Title  Date

Report #: ____________ (to be assigned by Principal or designee)