**BEHIND THE BROADCAST** 

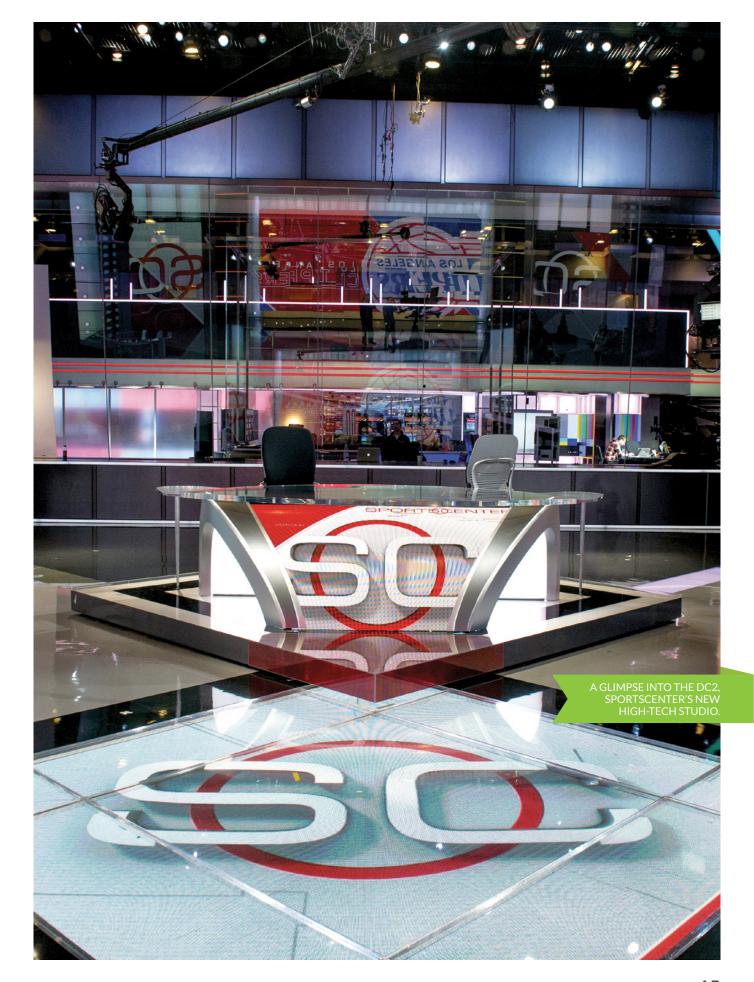
# BECOME AND CHANGE THE WAY WE WATCH

MEET THE STARS THAT BRING ESPN FROM THE STUDIO TO YOUR SCREEN.

BY KELSEY RHEA

Growing up in Connecticut, ESPN's Chief Technology Officer Chuck Pagano was not a sports fan. His passion was engineering, discovering how things worked and pursuing innovation. True to the straight talk I'm beginning to realize is his hallmark, Chuck calls himself "nosy." >





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- MY NAME IS: Farhanah Sheets
- I LIVE IN: West Hartford. Conn.
- I WORK FOR: ESPN
- MY JOB TITLE: Software Engineer
- I WENT TO SCHOOL AT: University of Pittsburgh
- MY FAVORITE FAMOUS PERSON IS: Johnny Depp
- THE LAST MOVIE I WATCHED WAS: Guardians of the Galaxy
- THE COOLEST PLACE I'VE BEEN TO IS: Singapore, where most of my family lives.
- MY HIDDEN TALENT IS: I build pretty awesome blanket forts.



MY NAME IS: Swati Vakharia

- I LIVE IN: NYC
- I WORK FOR: ESPN Digital Technology
- MY JOB TITLE: Senior Director, Technology Development
- MY AUTOBIOGRAPHY WILL BE CALLED: Swati's World
- I PURSUED STEM BECAUSE: I love computers! My first one was a Commodore 64.
- I WENT TO SCHOOL AT: The George Washington University
- IN HIGH SCHOOL, I WAS: A peer leader and played soccer, basketball and ran track.
- MY FAVORITE FAMOUS PERSON IS: Too many!
- THE LAST MOVIE I WATCHED WAS: Dawn of the Planet of the Apes
- THE COOLEST PLACE I'VE BEEN TO IS: Traveling in general is cool—do more of it!
- MY HIDDEN TALENT IS: I can't tell you, that's why it's hidden.



• I WORK FOR: ESPN

• MY JOB TITLE: Systems Engineer

• MY AUTOBIOGRAPHY WILL BE CALLED: The Life of Zach Maura

• I WENT TO SCHOOL AT: UConn

• IN HIGH SCHOOL, I WAS: Really good at math.

• MY FAVORITE FAMOUS PERSON IS: Will Ferrell

• THE LAST MOVIE I WATCHED WAS: The Wolf of Wall Street

• THE COOLEST PLACE I'VE BEEN TO IS: Rome, Italy

• ADVICE I WOULD GIVE TO STUDENTS IS: Always ask questions, stay engaged and give it your all.

• MY HIDDEN TALENT IS: Singing Frank Sinatra and Michael Bublé songs.

A recent grad in the late 70s, he worked as a broadcast engineer for a local TV station. While there, he heard about a guy named Bill who was putting together a University of Connecticut alumni channel. Because he loved the medium, he jumped at the opportunity to join their team in his free time. The extra money to put toward his Harley Davidson didn't hurt either.

Being at ESPN from the start, Pagano had the

opportunity to do everything as technical director. He grew up alongside the company by building, running and pushing to bring this new concept to fruition. Having the opportunity to wear so many hats deepened his technical understanding in a unique and exciting way.

As he describes why he was willing to throw his hat in with ESPN, I can hear the passion in his voice and can't help feeling inspired by his daunt-



less spirit. "You got to take calculated risks," Pagano shares. "Don't sweat reversible decisions."

After three years, the new SportsCenter Studio, AKA DC2, demonstrates that his most recent risks have paid off. With its wall of LED displays placed at different depths, 130 additional screens from DC1 and new technology like virtual 3D graphics, ESPN has once again revolutionized the way we consume media. Their technology has achieved the delicate balance of pushing the envelope and staying true to the foundation that Pagano and others built: putting storytelling and fans first.

Whether you're a diehard sports fan or simply someone who loves a challenge and could never be content with the status quo, ESPN Technology could be the employer for you. They employ 1,000 out of the 8,000 ESPN workers worldwide and make up the second biggest group, after production. So, if you enjoy solving problems in a fast-paced, tech-driven environment with a heart, the folks in Bristol, Conn. may have a job for you.

As Pagano prepares for retirement, he reflects back, "If I had to do it again, I wouldn't change anything. I would do it all over."

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#### **MASTER CONTROL OPERATOR**

## WHAT WILL I DO?

You run the shows, cut in the breaks and ultimately control what goes live and what does not. You run the schedule, constantly looking for efficiencies and improvements and interact with the talent and the business office to make sure all requirements for every show are met.

# **BROADCAST TECHNICIAN**

You assist the engineering team to support and maintain studio equipment, transmitter site equipment and automation and streaming systems. You'll need to know electronics, audio and video technology along with a healthy dose of information technology and networking.

#### **MEDIA SYSTEMS TECHNICIAN**

You used to deal with just audio or video, but the nature of the technology today requires far more skill integration across multiple media platforms, both in terms of software mastery as well as equipment and knowledge of the science behind it all.

# **SHOW PRODUCER**

You work with news or content management teams, anchors, reporters, editors and technical crews to frame and execute the production aspects of the show. Your handle on STEM skills and knowledge make a huge difference in keeping pace with rapidly advancing technologies within a highly

competitive industry.

Your neighbors referred

to you as "Diva" when

you were growing up.

\$58,000

# **DIGITAL EDITOR**

You take huge amounts of video, audio or other digital content and cut it down to just the parts we want and need. This is a technical position that incorporates a great deal of decision-making, planning and creativity.

## **BUSINESS INTELLIGENCE ANALYST**

You gather, analyze and report on quantitative and qualitative data and transform it into something meaningful. Companies used to rely on "gut instinct" and they still do ... yours.

\$70,000

Investigator

This is a mission

• Bentley University

Corban University

Missouri State

St. Bonaventure

Texas Wesleyan

University

University

University

statement, not

a job title.

#### **SATELLITE COMMUNICATIONS TECHNICAL ENGINEER DIRECTOR**

You run the "earth station" part of the satellite communication network. You are in charge of the facilities that house all the equipment, with a special emphasis on creating and maintaining connections with broadcast satellites.

# **BROADCAST ENGINEER**

You are the lead on the broadcast team, with working knowledge of all the systems in use. You are likely on call, as broadcasts typically run non-stop, and you are the one that understands and implements all of those FCC rules and regulations.

**OF CONTENT LICENSING AND PROGRAM ACQUISITION** 

Your job is to find the next greatest hit and then make money on it. Analyzing data, tracking financials, using higher level math in forecast modeling and risk analysis are all tools of the trade

#### **MEDIAN SALARY**

\$35,000

**STEM JOBS**<sup>SN</sup> **TYPE** 



Producer

WILLI LIKE IT? You count buttons. knobs and sliders to go to sleep.

# **SCHOOLS** • College of the Ozarks

**THAT TRAIN** 

- Lyndon State College
- Northern State
- Webster University
- of Communications
- University
- New England School
- Bates Technical
- College
- University
  - Towson University

\$39,000

Solver

At holiday events, you are the one with the camera.

- Asbury University
- Bowie State
- Buffalo State SUNY

Solver

\$43,000

For you, a stream that has Phish makes sense.

- Columbia College
- New York University • St. John's University
- St. Joseph's College
- Wilmington University
- Lubbock Christian University

Integrator

- Northwestern
- University • St. Francis College Valparaiso
- University • Western Carolina
- University
- Cox Media Group
- Communications
- Tribune Company

\$63,000

Designer

You cut everything down to size.

- Chapman University
- Emerson College • Full Sail University
- Savannah College of Art & Design
- University of Southern California
- McGraw-Hill Education
- The Creative Group
- The New York Times
- Datalogix
- Motion Picture Association of America
- Specific Media
  - WWE

the contracts that keep everyone up and running.

You oversee all technical

operations at the

network level, which

multiple broadcast

sites and studios. You

also are responsible for

technical vendors and

includes synchronizing

Let's face it. satellites are the

- coolest things ever.
- Florida International University

• Clear Channel

Lockheed Martin

• Sabre Systems

QVC

\$84,000

Designer

- Marquette University
- University of Maryland University of Oklahoma
- Western Michigan University

Advisor

\$89,000

Having ideas is great, having the right tools is essential

• Marquette University

Oakland University

• Pacific Lutheran

State University

• St. Thomas Aquinas

University

San Francisco

College

\$92,000

Designer

When something breaks, yours is the number on evervone's speed dial.

Academy of Art

New York University

Southern California

Wisconsin-Stout

Western Michigan

Institute of Technology

University

University of

University

• AVI Systems

DIRECTV

Integrator

\$140,000

Someone has

to pay for all the talent.

- Illinois Institute of Technology
- Illinois Wesleyan University
- Kaplan College San Antonio Ingram
- Marshall University
- University
- of Washington
- Condé Nast
- ESPN Hulu
- McGraw-Hill Education
- National Geographic
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- **HIRING**
- **WHO'S** 21st Century Fox Cablevision

  - Systems Corp.

- Gannett
  - iVideo

- - CBS Television Stations Pinnacle Wireless • Sinclair Broadcast Group • Tektronix
- EchoStar
- - NBC Sports Group Viejas Enterprises

Comcast

Intelsat

- Discovery MLB Advanced Media
  - RadioOne • Time Warner Cable
- FSPN
  - Turner Broadcasting
- OpenX
- Communications MediaVest Cumulus Media
  - Omnicom Media Group
    - Resolution Media

CBN

- Time Inc.

- Sirius XM Radio
- ESPN NBC Universal